

Number of Working Days Lost (WDL) due to Sickness Absence

Service	Q3 2010/11											
	Oct-10			Nov-10			Dec-10			Total		
	Number of Employees	Number of Working Days Lost	Average Number of Days Lost	Number of Employees	Number of Working Days Lost	Average Number of Days Lost	Number of Employees	Number of Working Days Lost	Average Number of Days Lost	Number of Employees	Number of Working Days Lost	Average Number of Days Lost
Community Services	61	11.50	0.2	57	23.00	0.4	59	20.00	0.3	59.0	54.50	0.9
Corporate Management	8	0.00	0.0	7	4.50	0.6	7	0.00	0.0	7.3	4.50	0.6
Customer, IT and Office Services	67	37.00	0.6	64	35.00	0.5	64	42.00	0.7	65.0	114.00	1.8
Democratic, Licensing and Legal Services	29	5.00	0.2	28	13.00	0.5	27	20.25	0.8	28.0	38.25	1.4
Environmental Services	38	22.75	0.6	38	4.75	0.1	38	9.75	0.3	38.0	37.25	1.0
Finance	50	23.25	0.5	50	12.00	0.2	50	32.00	0.6	50.0	67.25	1.3
Housing	125	39.50	0.3	122	84.00	0.7	122	78.50	0.6	123.0	202.00	1.6
Organisational Development	20	3.00	0.2	19	2.00	0.1	19	17.00	0.9	19.3	22.00	1.1
Planning	71	14.00	0.2	71	14.00	0.2	69	14.50	0.2	70.3	42.50	0.6
Total	469	156.00	0.3	456	192.25	0.4	455	234.00	0.5	460.0	582.25	1.3

Notes: Data collated from the FirstCare absence management system
 One working day could equate to one hour